

Modern Slavery Statement for Zero Carbon Supplies Ltd

Zero Carbon Supplies Ltd is committed to upholding the highest ethical standards across all aspects of our business operations. We recognise our responsibility to prevent modern slavery and human trafficking within our business and supply chains. This statement is made pursuant to Section 54 of the **Modern Slavery Act 2015 (UK)** and outlines the steps we have taken and continue to take to mitigate the risks of modern slavery.

Our Business and Supply Chains

Zero Carbon Supplies Ltd is a leading provider of sustainable energy solutions and low-carbon technologies. Our supply chains include manufacturers, distributors, and service providers across multiple regions. We are dedicated to ensuring that our suppliers share our commitment to ethical business practices and human rights.

Policies and Commitments

We have implemented policies and practices to prevent modern slavery, including:

- **Supplier Code of Conduct** – Mandating ethical labour practices and compliance with applicable laws.
- **Whistleblowing Policy** – Encouraging employees and suppliers to report unethical behaviour confidentially.
- **Employee Training** – Educating staff on modern slavery risks and detection.
- **Due Diligence Procedures** – Conducting supplier assessments to ensure compliance with labour laws.

Risk Assessment and Due Diligence

To identify and address modern slavery risks, we:

- Conduct regular risk assessments of our suppliers and business operations.
- Engage with suppliers to review their labour practices and adherence to our policies.
- Take appropriate remedial action in cases of non-compliance.

Training and Awareness

We provide training to employees and key stakeholders to increase awareness of modern slavery risks. This ensures that our workforce can identify, prevent, and report any concerns regarding labour exploitation.

Performance Monitoring

We measure our progress in tackling modern slavery through:

- Annual supplier audits and compliance checks.
- Reviewing and improving our policies based on industry best practices.
- Encouraging feedback from employees and stakeholders.

Conclusion

Zero Carbon Supplies Ltd remains committed to continuously improving our approach to combat modern slavery. This statement will be reviewed annually to reflect our ongoing efforts.

1st April 2025